

CORPORATE SOCIAL RESPONSIBILITY POLICY

The General Management of Insotel Hotel Group is responsible for defining, implementing and disseminating the lines of this Corporate Social Responsibility policy.

Insotel Hotel Group in its efforts to safeguard the dignity of all its workers, is committed to maintaining a work environment that is respectful of dignity and personal freedom. No employee of Insotel Hotel Group is discriminated against based on birth, race, sex, religion, opinion or any other personal or social condition or circumstance. Any employee is free to be employed of his own free will and leave said position when he so decides, without punishment, as established by legal regulations. Certain situations of harassment, both sexual and moral, will not be tolerated in our work centres, as well as the hiring of minors under the age of sixteen, in addition Insotel Hotel Group maintains a commitment to respect the rights of the minor and their protection from all forms of exploitation including sexual exploitation.

The salary received by employees at Insotel Hotel Group is in accordance with the provisions of the applicable collective agreements.

Insotel hotel Group considers as one of its basic principles and as one of its fundamental objectives, the promotion of the improvement of working conditions, in order to raise safety levels and protect the health of the people who work in the organization. To do this, it complies with current legislation on Occupational Risk Prevention, and all workers are aware of and comply with the regulations for the protection of health and safety at work.



Human resources are the essence of Insotel Hotel Group, since their commitment and professional development allow us to improve our competitiveness and customer service. To this end, the training and personal development of the organization's workers is promoted, committing to keep the skills necessary for the excellent performance of their responsibilities up to date. The promotion of employees at Insotel Hotel Group is based exclusively on those technical and competence requirements that are necessary for the corresponding professional position.

Insotel Hotel Group, is committed to supporting community initiatives in the localities where the hotel centers are located, preserving and protecting the environment, as established by our environmental policy, warning our clients about the importance of caring for and protecting fauna and local flora. As well as promoting local culture by holding themed dinners in our restaurants to publicize and promote local food. And through our annual Corporate Social Responsibility report with information on our environment and its customs.

Likewise, it is committed to the local hiring of personnel, and it collaborates with non-profit associations that facilitate the incorporation of personnel at risk of social exclusion. Regarding suppliers, agreements are always signed with local suppliers and to a lesser extent with suppliers from the Balearic Islands, favoring the local economy and helping to reduce CO2 emissions.

Presidente & CEO

Javier Marí Washbourne

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